

**Abstract of the Disclosure**

A method is disclosed for anonymously communicating employee comments, such as employee complaints, workplace issues or other concerns, to an employer of that employee. The method includes the step of transmitting  
5 the employee comments directly from the employee to a third party wherein the third party is independent from the employer. The third party then removes all employee identifying indicia from the comments to create redacted comments. The third party then transmits these redacted comments directly to the employer. Preferably, the communications between the employee and the  
10 third party as well as between the third party and the employer are transmitted over a telecommunications network, such as the world wide web.